SMALL

BUSINESS EXCHANGE

Vol 35, Edition 1

Weekly Publication Company

How Technology is Attracting New Preconstruction Talent



Image Credit by http://blog.buildingconnected.com

[Article was originally posted on https://blog.buildingconnected.com]

By McKenzie Gregory,

With an aging workforce and shortage of new labor entering the industry, contractors find themselves in a stiff competition for the best and the brightest new employees.

In 2018 — and for the third consecutive year the #1 concern among contractors was recruiting and retaining employees, according to the 2018 Maryland Construction Industry Survey. With a strong construction economy, work is coming in, but the competition for construction employees to perform that work remains fierce.

So, how can you ensure that you're continually attracting new talent?

Millennials want to work at companies where innovation is a priority

The 2018 Deloitte Millennial Survey showed that while 32% of millennials believe innovation and creativity are essential qualities of a potential employer, only 24% believe their employers are actually focusing on it.

Millennials aren't afraid to question the status quo, so it's no surprise that they would be drawn to companies doing the same. Organizations need to showcase the innovative steps they are taking in order for the entering workforce to be interested in joining their ranks — and sticking around for the long haul.

WORKFORCE DEVELOPMENT

2/2

March 28, 2019

Is your company seeking out projects that focus on sustainable design, using new materials, and employing new technology in the construction process? Is your company planning for the future of construction and finding new ways to make processes more efficient? If so, make sure to put this front and center in your recruitment strategy, as it will be a big attraction to potential millennial candidates.

Integrating technology into your processes proves you're interested in moving forward

Millennials grew up with technology, and it plays a pivotal role in how they live their lives on both a personal and a professional level. It only makes sense that young people will look for companies that use and embrace technology.

Continued on page 8

Smaller Projects in Rural and Mid-Size Regions Attracting Funding From New Sources

[Article was originally posted on www.constructconnect.com]

By Mary Scott Nabers

Cities and counties have common problems throughout the U.S. And, these common issues are opening up a new marketplace that is catching the attention of investors and contractors. There's definitely a trend developing here. Public officials at the state and local levels of government are seeking alternative sources of funding to deal with thousands of infrastructure issues that threaten their economy and the well-being of citizens. Large cities and counties have no trouble finding interested private-sector investors. That's not been the case, however, for small communities and rural areas in most states. That is now changing.

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PUBLISHED BY SMALL BUSINESS EXCHANGE, INC. 795 Folsom Street, 1st Floor, San Francisco, CA 94107

PRSRT STD U.S. Postage PAID San Fran CA 941 Permit No. 820 The trend that is turning heads is occurring in smaller cities, counties, healthcare districts, community colleges, and school districts. It's here where local companies, nonprofits, universities, and regional banks are partnering with government leaders to ensure sustainability, boost the local economy, provide affordable housing and increase public safety resources.

The trend is just emerging...but it is noticeable. It is surprising local firms that are being asked to bring funding to projects that interest them. It is delighting some banking groups that like this type of investment and it is catching the attention of a few large investment funds. These types of partnerships are atypical and most are structured specifically to conform to local norms. Unless something significant changes, alternative funding of this type will soon become the norm in smaller cities and counties for many types of critical projects. Sourcing funding locally or regionally for smaller sized projects is definitely a new trend. The smaller projects, usually under \$50 million, and the various engagement models have some commonality with large P3 projects but they are also quite different in many cases. Regardless, this new marketplace should not be overlooked by government contractors because big changes are occurring.

One example of how funding issues can impact citizens is occurring in Louisville, Kentucky. Just this week, the city council tabled action on issuing nearly \$83 million in bonds for projects approved in the previous budget. That's because the city faces a \$35 million budget deficit and elected officials are hesitant to take on any additional distractions or debt. One of the projects the city has delayed is an \$18.2 million project for metro street paving and repairs. A \$2.84 million project related to capital improvements in the city's Hall of Justice is on hold. Another \$10

Workforce Development

Small Business Owners Must Ignore Disability Misconceptions

By Mary Dale Walters,

A study by Accenture sponsored by the American Association of People with Disabilities and Disability:IN found that between 2015 and 2018, businesses who hired people with disabilities had 28 percent higher revenue and doubled their net income. Other benefits, according to the U.S. Department of Labor, include a 90 percent increase in retention rates, 72 percent more productivity, and a 45 percent increase in workplace safety. These results could have a positive impact on any organization, but smaller companies especially stand to benefit because additional profit could be just what they need to fuel further growth.

Nevertheless, many employers still hesitate to welcome individuals with disabilities into their workforce—according to a Kessler Foundation survey, only 28 percent of organizations have goals to hire individuals with disabilities. A stigma persists, fueled by misconceptions that individuals with disabilities bring added costs to the business, especially with regard to accommodations and lost productivity. A study on Employers' Perspectives on Hiring and Accommodating Workers with Mental Illness—an "invisible disability" that can't be physically seen—supports this notion, revealing that employers feel such

Smart Ways

TO WORK

by Odette Pollar

5.

Twenty Tips to

Stay on Top of it All

easily become uncontrollable.

2.

Commit yourself to making decisions now

about what to do with each piece of paper

that crosses your desk. Ask yourself, "Do

I really need it?" If so, file the document at

once in the broadest category to which it

refers. This prevents pending stacks which

Use only one calendar. Having two or three

means you may forget to transfer informa-

workers have difficulty concentrating, focusing and processing things quickly.

Employers are overlooking thousands of qualified, capable and hardworking Americans because of misunderstandings like these, and they're missing out on excellent employees and stronger financial performance as a result.

Here's another myth: people with disabilities don't want to work. We found that even 52 percent of initial Social Security Disability Insurance (SSDI) applicants say they want to get back to work if their condition improves. The number of SSDI beneficiaries who try to get back to work through the Social Security Administration (SSA) Ticket to Work (TTW) program increased 63 percent between 2014 and 2019.

Consider that a small business may have invested a lot in an employee who must leave work due to disability. Small business owners spent \$1,886 on training in 2017, according to the Training Industry Report from that same year—and each time a new hire is brought on board, employers have to essentially start from scratch. Rehiring these former employees—into their previous or different position—once their condition stabilizes or improves could be a viable option. In addition to the earnings opportunity for the worker, the business gets a dedicated employee who knows the company culture, products and procedures, and has a special level of trust and commitment to the organization.

If they're ready to try re-entering the working world, an SSDI beneficiary has a range of options for support, from state vocational assistance to government funded training programs. For SSDI beneficiaries, there are SSA-approved Employment Networks (EN) and benefit counselors. ENs help former workers for up to five years, their services are free, and they get former workers into the agency's TTW program.

Employers with new employees who are in the TTW program can breathe easy. The EN helps with the transition and, most important, ensures the returning worker protects her SSDI benefits by monitoring payroll information and communicating with the SSA for the worker. This means fewer distractions for both parties. And a little-known fact to help a small business manage group healthcare benefit costs: workers in the TTW program keep their Medicare benefits – their primary insurance source – for 93 months.

Further reinforcing the financial advantage of hiring workers with disabilities: employers who

hire those with disabilities from certain groups (such as veterans and Supplemental Security Income beneficiaries) may be eligible for tax credits.

These savings could be redirected to invest in reasonable accommodations that an employee with a disability might require. The key word here is "reasonable." Usually, disability-friendly items like adjustable desks, screen reader software, Braille or color-coded keyboards aren't overly expensive. An accommodation could be simply coordinating breaks around the administration of insulin or other prescription drugs. A little accommodation can go a long way.

At the end of the day, employers have a lot to gain, even after making purchases to support their employees' needs. The financial advantages and results speak for themselves. Employers who simply listen will be the first to reap the rewards from an increasingly stable, dedicated and diverse workforce.

Mary Dale Walters is the senior vice president of Strategic Communications at Allsup. She focuses on the company's efforts to advocate, educate and ensure access to a continuing quality of life for tens of thousands of people with disabilities across the country.

tion from one to another with potentially disastrous results.3. Handle paper only once. When that is not

- Handle paper only once. When that is not possible, each time you touch the item, move it one step closer to completion.
 Moving it from one pile to another does not count. Make each interaction useful by placing a call, writing a memo or looking up a piece of information.
- 4. Set priorities daily. This will prevent your being sidetracked by momentarily attractive diversions. Include time to work on those important "back burner" projects that rarely get handled until they turn into a crisis.
 - Make lists regularly. Daily lists, as well as larger project lists help you get and stay organized. Keeping track of work also provides a sense of accomplishment. This is most helpful in situations where there is always something left undone at the end of the day.

- 6. Group low payoff activities together. Return calls, handle e-mail and do correspondence at set times during the workday. This makes for less disruption and distraction throughout the day.
- Fight perfectionism. Consider whether you will be shortchanging other more important projects because of the time you will be spending on this one. It is probably not worth the extra effort and time to polish the item yet again.
- 3. Spend 15 minutes twice a day clearing out your in-box. When processing the mail make a decision, put it away and track the item for later retrieval when you are ready to work on it. Do not let it turn into a holding, aging or procrastinating tray.
- Be realistic about the amount of information you can read and absorb. Limit the number of subscriptions you take, and clip articles as soon as you read them. Throw the rest of the periodical away or recycle it.

- 10. Sort incoming mail into categories by priority or by action. Divide large projects into smaller units. It is easier to find a half hour here and there throughout the day than it is to find five hours of uninterrupted time.
- 11. Break the habit of writing things down on numerous scraps of paper. Write notes in the appropriate place the first time.
- 12. Say "No" more often. It is easy to get off track by saying "Yes" to every passing request on your time. The best way to save time is not by speeding up and trying to cram more into a busy schedule. Rather, it is doing fewer things. The secret is to leave the lower priority items.
- 13. Do not buy anything unless you have a place to put it. Usefulness or enjoyment are good guidelines for acquisition.

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EDITORIAL POLICY-The Small Business Exchange is published weekly. Publication is extended by one day for weeks in which holiday occurs on a Monday.

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Access to Capital Ready to Grow Your Business?

9 Best Small Business Grants for Women

[Article was originally posted on www.nav.com] By Linsey Knerl,

Grant money is highly desirable for any femaleowned business looking to grow, start a new product, or even get their first small business off the ground. Because grants are free money and don't have to be paid back, there is a lot of competition to get them. Women have opportunities to apply for grants that the larger population may not, however, thanks to some programs designed specifically for this demographic. Unlike loans and credit cards, which need to be paid back, grants are ideal for anyone on a budget, but you'll need to work hard to find, apply for, and be awarded these payouts. Grants pop up all the time, sometimes just for a short window. Start with these eight top resources to find legitimate grants that are likely to be around for a while. (Offerings change, however, so don't be surprised if some have run out of funds or closed up altogether. Some may be replaced by new grant programs, as well.)

1. Grants.gov

The first place you should look before hitting up random, limited-time grants or loans is the government. While there aren't too many free money programs out there specifically designed to give money to women, there are some programs that women are more likely to qualify for, and some have set aside cash just for women and minorities. The Grants.gov website lists about every federal program available, from farming to manufacturing to education, so starting here ensures you can whittle down the vast scope of options to just those that apply to you. It's much easier than searching for federal programs one by one. They even have a mobile app that lets you search quickly and easily by phone or tablet.

Note that many of the opportunities are for small businesses, so you'll need to have a company to qualify. Additionally, the applications for these opportunities will ask for you DUNS (a 9-digit number that you can get for free from the System Award Management site.) It can take a couple of business days to get this number issues, so start here before seriously narrowing down grant opportunities.

2. Girlboss Foundation

This grant program gives biannual awards of \$15,000 plus promotion through the Girlboss website and platform to its recipients. The program has already ended for this round, but check back on their website for updates for when they will be open to submissions again. The program has given out over \$130,000 since it started awarding grants in 2014!

3. U.S. Small Business Administration

While the SBA doesn't give out much money exclusively to women, their database of subsidiaries across the country is an excellent resource for women hoping to expand their business. Just search the site, making sure to select "Women's

Continued on page 8



California Sub-Bid Request Ads

Sub-Bids Requested from qualified DBE Subcontractors and Suppliers For: NORTH CITY PURE WATER FACILITY Owner: City of San Diego Location: San Diego, CA Bid Date: May 1, 2019 @ 2:00 P.M.

> J.F. Shea Construction, Inc. 667 Brea Canyon Road, Suite 30 · Walnut, CA 91789 Phone: (909) 595-4397, Fax: (909) 444-4268 Contact: Lori Olivas, <u>lori.olivas@jfshea.com</u>

J.F. Shea Construction, Inc. is soliciting your participation in the preparation of this bid. We are particularly interested in bids from subcontractors/suppliers for the following work items:

Aggregates, Drilled Concrete Piers, Landscaping, Geotextiles, AC Paving, Decorative Concrete Paving, Curb & Gutter, Fencing, Ready-Mix Concrete, Reinforcing Steel, Precast Concrete, Welding, Structural Steel, Steel Decking, Metal Stud Framing & Drywall, Miscellaneous Metals, Decorative Metal Stairs & Railings, Wire Rope Decorative Metal Railings, Cabinetry, Waterproofing, Insulation, Metal Wall Panels, Composite Wall Panels, Roofing, Sheet Metal, Metal Doors/ Frames/Hardware, Wood Doors, Access Doors, Overhead Coiling Doors, Aluminum Storefront, Glazing, Skylights, Louvers, Acoustic Plaster Systems, Ceramic Tiling, Acoustical Panel Ceilings, Flooring, Terrazo Flooring, Tile Carpet, Metal Faced Acoustical Panels, Sound-Absorbing Wall Units, Painting & Coatings, Signage, Toilet Compartments, Toilet Accessories, Fire Protection Specialties, Metal Lockers, Window Treatments, Lab Casework, Dumbwaiters, Elevators, HVAC, Equipment, Cranes & Hoists, Electrical and Instrumentation, Cathodic Protection.

Plans and Specifications: Contract Documents may be obtained free of charge by visiting the City's website: <u>http://www.sandiego.gov</u>. Plans may also be viewed at the Dodge Plan Rooms or at our Walnut Office.

J.F. Shea Construction, Inc. is an equal opportunity employer and intends to negotiate in good faith with interested DBE firms and intends to utilize the lowest responsive bidder. J.F. Shea expects potential subcontractors to be bondable. J.F. Shea will pay for up to 1% for subcontractor bond costs. Subcontractors and Suppliers are expected to bid per plans and specifications, including requirements for warranties. Standard manufacturer's warranties, if not in conformance with owner's specifications, will not be accepted.



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BONDING, LINES OF CREDIT, AND INSURANCE SUPPORT SERVICES:

TPOG is willing to assist DBE Subcontractors and suppliers in obtaining access to bonds, lines of credit and insurance. Please email Nareg Bostanian for your requests for assistance.

TPOG is soliciting in good faith all interested subcontractors as well as certified DBE firms. If you are interested in bidding or have any questions in relation to the scope, please email DBE Project Coordinator: Nareg Bostanian or visit the website below. http://www.tpogjv4purpleline.com/index.html

🛱 California Sub-Bid Request Ads



Johnstone Moyer Inc. 2102 Business Ctr Dr. Irvine, CA 92612 MBE/DBE SUBCONTRACTORS/SUPPLIERS NOTICE OF BIDS REQUEST

HOLLYWOOD PARK MU10/MU2C RESIDENTIAL PROJECT

Johnstone Moyer (JMI) is preparing a bid as a Prime Contractor for the project listed below and specifically looking for bids from all trades from Minority (MBE)/Disadvantaged (DBE). This project consists of two separate podium buildings, complete unit finishes and all associated site

work and landscape MU-10 is a 5 story with 4 stories of Type V-A construction over 1 story of Type IA Podium above 1 story subterranean parking structure. There are 213 dwelling units with 426 parking stalls and amenity

MU-2C is a 5 story apartment building with 3 stories of Type V-A construction over 2 stories of Type IA Podium parking structure and apartments. There are 101 dwelling units (R-2) with 203 parking stalls and amenity space.

This is not a Prevailing Wage or PLA project, this is an open shop bid. All bids must be Per Plans and Specifications.

For project specific questions concerning the bidding of this project, please email: John Lonero at ilon

Additional information relative to resources available to certified MBE/DBE firms seeking assistance in (310) 680-3740.

ALL BIDS ARE DUE 4/25/19 AT 2:00 pm.

All bids must be submitted to Johnstone Moyer via email; jlonero@johnstonemoyer.com and to rday@johnstonemoyer.com by 2:00pm on April 25, 2019.

Please note there is a MBE/DBE Outreach Event and Prebid Conference on April 4th, 9-11 AM 2019. This event will be held at Rogers Park Auditorium, located at 400 West Beach Ave, in Inglewood. The job walk is at 1:00 PM, meet at the top level of the Hollywood Park Casino Parking Structure, located at 3883 West Century Boulevard in Inglewood.

Johnstone Moyer is an Equal Opportunity Employer, committed to; and encourages participation of MBE/DBE subcontractors and suppliers on the HOLLYWOOD PARK RESIDENTIAL PROJECT.



P.O. BOX 100 Folsom, CA 95763 Phone: (916) 351-0457 Fax: (916) 351-1674 Contact: Dane Christiansen · Email: danec@srco.com or estimating@srco.com

Sub-Bids Requested From MBE, DBE, WBE, SBRA and LSAF Subcontractors & Suppliers for: **OWNER: STATE OF CALIFORNIA - DEPARTMENT OF WATER RESOURCES** 1416 NINTH STREET, ROOM 418, SACRAMENTO, CA 95814 WATER SUPPLY SYSTEM PHASE 2C- BOOSTER PUMP STATION AND WATER STORAGE TANK WR SPECIFICATION NO. 19-02 CONTRACT NO. C51584 LOCATION: PORTERVILLE, CA BIDS OPEN: APRIL 3, 2019 AT 2:00 PM

Trades Solicited:

MISC SUPPLIERS, LANDSCAPING & NURSERY, SAND & GRAVEL, ASPHALT, CONCRETE & CEMENT, LUMBER, PAINT, PIPE, FENCING, BUILDING MATERIAL, TOOLS, CONSTRUCTION STAKING, CONSTRUCTION AREA SIGNS, TRAFFIC CONTROL SYSTEM, ROADWAY EXCAVATION, GRADING, STRUCTURE EXCAVATION, STRUCTURE BACK-FILL, AGGREGATE SUBBASE, AGGREGATE BASE, ASPHALT CONCRETE, PAVING ASPHALT (ASPHALT CONCRETE), MINOR CONCRETE STRUCTURE, CONCRETE BLOCK & MASONRY RETAINING WALL, REINFORCING STEEL, WATERPROOFING, LUMBER & TIMBER, CLEAN & PAINT STEEL, CONCRETE CURB & SIDEWALK - MISC, FENCING, TRAFFIC ENGINEER, SURVEYOR, ELECTRICAL, BOTTOM DUMP TRUCKING, TRUCK BROKER, TRUCKER, SMALL STRUCTURES, LAND SURVEYING, CRANE WORK, RETAINER WALLS, MASONRY, CONSTRUCTION EQUIPMENT RENTAL, HEAVY EQUIPMENT RENTAL, DEMOLITION.

If a portion of the work is too large for you to handle, contact us and we will try and break it into smaller portions

Subcontractors and suppliers must be licensed to conduct business in the state of California. Must be able to provide payment and performance bonds provided by approved surety company. SRC will pay bond premium up to 1.5% of subcontract amount and will assist with insurance compliance. SRC will work with subcontractors on joint check agreements. Plans and specs are available for viewing at our Folsom office and upon request will provide FTP site for electronic viewing of project.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans or specifications for the work will be made available. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered.

You can view more ads at http://www.sbeinc.com/advertising/sub_bid requests.cfm



MBE/DBE SUBCONTRACTORS/SUPPLIERS NOTICE OF BIDS REQUEST

HOLLYWOOD PARK MU10/MU2C RESIDENTIAL PROJECT

Bernards intends to accept bids from Minority (MBE)/Disadvantaged (DBE) firms regarding participation on the HOLLYWOOD PARK RESIDENTIAL.

The Project consists of new construction for two mixed-use, 5-story buildings: MU-2C and MU-10. The build-ings total over 400,000 gsf with 314 resident units and 629 parking spaces. Both buildings include Type I construction for the above/below grade parking garages and Type V-A construction for the residential space over the concrete podium parking structures. There is significant amenity space, including outdoor courtyards, pools, spas, fitness areas, roof decks and other amenities. Buildings MU-2C and MU-10 are located on 2.4 acre and 3.0 acre sites, respectively. Sitework includes earthwork, shoring, underground utilities, site walls, landscaping, railings, fencing, site concrete, pavers, asphalt paving and site furnishings, etc.

- An MBE/DBE **Outreach Meeting** for all prospective bidders is scheduled on **Thursday, April 4, 2019** from 9:00 11:00 AM at Rogers Park Auditorium, 400 W. Beach Avenue, Inglewood, CA 90302. A Pre-Bid Conference will be held at 10 a.m. at the same place.
- A Pre-Bid Job Walk will follow on April 4, 2019, starting at 1:00 PM, at the Hollywood Park Casino, 3883 W. Century Blvd., Inglewood, CA 90303. Meet at the casino parking structure, top level, to view the project site.

Additional information relative to resources available to certified MBE/DBE firms seeking assistance in bonding, financing and insurance, please contact Evan Simmons at evan.simmons@pdaco or (310) 680-3740.

The following trades are scheduled to bid on April 25, 2019: Supplies, cleaning, demo/earthwork, shoring, landscape, concrete, shotcrete, masonry/stone, structural steel, rough carpentry, millwork, waterproofing, insulation, roofing, panels, doors, glazing, drywall, ceramic tile, wood flooring, carpeting, painting, signage, awnings, fireplaces, appliances, pools, fire protection, plumbing/site utilities, HVAC and electrical. Both union signatory contractors and open shop contractors are welcomed and encouraged to bid

All bids may be emailed to bid@bernards.com or faxed to (818) 898-4909 by April 25, 2019 at 2:00 PM. Please contact Scott Huh or Eileen Roe at (818) 898-1521, or by email at bid@bernards.com if you have any questions about this project.

Bernards is an Equal Opportunity Employer, committed to; and encourages participation of M subcontractors and suppliers on the HOLLYWOOD PARK RESIDENTIAL PROJECT. of MBE/DBE

SGDM, LLC We are requesting bid quotations from all Subcontractors and Suppliers and DVBE Subcontract/Supplier for the following San Francisco Unified School District Play Yard Improvements @ **Guadalupe Elementary School** SFUSD Project No.: 12128 Bid Date: April 4, 2019 @ 11:00 AM PLEASE FAX US YOUR BID PROPOSAL AT LEAST 2 HOURS PRIOR TO THE BID OPENING. THANK YOU. SGDM. LLC 100 Clement St., 2nd Flr. San Francisco, CA 94118 Contact: Henry Mak Tel: (415) 688-9869 Fax: (415) 226-1123 We Are An Equal Opportunity Employe

SGDM. LLC We are requesting bid guotations from all Subcontractors and Suppliers and DVBE Subcontract/Supplier for the following San Francisco Unified School District Spring Valley Elementary School Prop 39 Upgrades SFUSD Project No.: 12005 Bid Date: April 5, 2019 @ 2:00 PM PLEASE FAX US YOUR BID PROPOSAL AT LEAST 2 HOURS PRIOR TO THE BID OPENING. THANK YOU. SGDM. LLC 100 Clement St., 2nd Flr. San Francisco, CA 94118 Contact: Henry Mak Tel: (415) 688-9869 Fax: (415) 226-1123 We Are An Equal Opportunity Employer





Proven Management, Inc. 225 3rd Street, Oakland, CA 94607 Phone: 510-671-0000 • Fax: 510-671-1000

PMI requests proposals/quotes from all qualified and certified Disadvantaged Business Enterprise (DBE) suppliers and subcontractors for the following project:

SANTA CLARA VALLEY TRANSPORTATION AUTHORITY MONTAGUE EXPRESSWAY PEDESTRIAN OVERCROSSING CONTRACT NO. C18231F Bids Due: 04/11/19 @ 2 PM DBE GOAL - 5.57%

SURVEY/STAKING; SWPPP; TRAFFIC CON-TROL; PAVEMENT MARKING; STREET SWEEP-ING; CONCRETE DEMOLITION; CLEARING AND GRUBBING; GRADING; DEWATERING; ROAD-WAY EXCAVATION; STRUCTURE EXCAVATION; BACKFILL; IRRIGATION; TREE REMOVAL; CIDH PILES; PAVING; CONCRETE CURBS/SIDE-WALKS; STRUCTURAL CONCRETE; REBAR; STRUCTURAL STEEL; METAL DECKING; METAL DOORS AND FRAMES: MISCELLANEOUS MET-ALS; PAINTING; COATINGS; UNDERGROUND UTILITIES; ELECTRICAL; COMMUNICATIONS; CCTV; FIRE PROTECTION; FIRE ALARM; GUARDRAILS; HANDRAILS; GLAZING; WATER-PROOFING; ELEVATOR; PLUMBING; HVAC

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested DBE certified suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested DBE certified suppliers, subcontractors, truckers. PMI is a signatory to the Oper-ating Engineers, Carpenters and Laborers Collective Bargaining Agreements.

PMI will provide assistance in obtaining necessary bonding, insurance, equipment, supplies, materials or other re-lated services. 100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call 510-671-0000.

We are an Equal Opportunity Employer

California Sub-Bid Request Ads

CAHILL CONTRACTORS LLC requests bids from Certified SBE Subcontractors and Suppliers for the following SELECT trades: Driven Piles / Elevators / Solar Hot Water (Design-Build) / Photo Voltaic (Design-Build) / Fire Sprinklers (Design-Build) / Fire Alarm (Design Only) Exterior Building Maintenance (Design-Build) **MISSION BAY SOUTH BLOCK 9 - EARLY TRADES** 410 China Basin Street, San Francisco, CA 94158 This is an OCII project with prevailing wage and construction workforce requirements. BID DATE: 4/19/19 @ 12 PM BID DOCUMENTS: Please contact Colby for access to documents on BuildingConnected. CONTACT: Colby Smith at estimating@cahill-sf.com. (415) 677-0611

DESILVA GATES

C O N S T R U C T I O N 11555 Dublin Boulevard • P.O. Box 2909 Dublin, CA 94568-2909

(925) 829-9220 / FAX (925) 803-4263 Estimator: JACK SHEWMAKER Website: www.desilvagates.com An Equal Opportunity/Affirmative Action Employer

DeSilva Gates Construction (DGC) is preparing a bid as a Prime Contractor for the project listed below:

JOHN MUIR PARKWAY EXTENSION PHASE II CIP Project No. 336-31683, Federal ID No. TCSPL 5300 (011) Disadvantaged Business Enterprise Goal Assigned is 10% OWNER: CITY OF BRENTWOOD – 150 City Park Way, 3rd Floor, Brentwood, CA 94513

BID DATE: APRIL 4, 2019 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

Supports matching out not minited to: CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, ELECTRICAL, EROSION CON-TROL, FENCING, IRRIGATION, LANDSCAP-ING, MINOR CONCRETE, ROADSIDE SIGNS, SAWCUTTING, STRIPING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARA-TION, TRAFFFIC CONTROL SYSTEMS, UN-DERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at ftp://ftp%25desilvagates.com:f7pa55wd@ pub.desilvagates.com (if prompted the username is ftp@desilvagates.com and password is f7pa55wd) or from the Owner's site.

Fax your bid to (925) 803-4263 to the attention of Estimator Jack Shewmaker. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at: www.dir.ca.gov/Public-Works/ PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (http://californiasbdc.org) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



O.C. Jones & Sons, Inc. 1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990 Contact: Greg Souder

REQUEST FOR **DBE** SUBCONTRACTORS AND SUPPLIERS FOR: John Muir Parkway Extension – Phase II CIP Project No. 336-31683

City of Brentwood <u>BID DATE: April 4, 2019 @ 2:00 PM</u> We are soliciting quotes for (including but not limited to):

Trucking, Temporary and Permanent Erosion Control Measures, Sawcut, Traffic Control, Clearing & Grubbing, Sawcut & Grind Pavement, SWPPP, Geogrid, Minor Concrete, Roadside Sign, Striping & Marking, Survey Monuments, Storm Drain, Bio Treatment Swale, Water System, Cathodic Protection, Fire Hydrant Assembly, Landscape & Irrigation, Fiber Optic Vaults, Lines and Trenches, Electrical, Fencing, and Construction Materials

An Equal Opportunity Employer 100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office.



O.C. Jones & Sons, Inc. 1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990 Contact: Greg Souder

REQUEST FOR **DBE** SUBCONTRACTORS AND SUPPLIERS FOR: Roadway Excavation and Minor Concrete Paving Hwy 680 San Jose/Milpitas Santa Clara County Caltrans #04-0J6604

Caltrans #04-0J6604 BID DATE: April 9, 2019 @ 2:00 PM

We are soliciting quotes for (including but not limited to):

Trucking, Lead Compliance Plan, Temporary and Permanent Erosion, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Temporary Crash Cushion, Portable Changeable Message Sign, SWPPP, Rain Event Action Plan, Storm Water Sampling & Analysis, Sweeping, Treated Wood Waste, Clearing & Grubbing, Roadway Excavation (Aerially Deposited Lead), Haul & Dispose Type Com, Z-2, & Z-3 ADL, Check and Test Existing Irrigation Facilities, AC Dike, Minor Concrete, Roadside Signs, Maintain Traffic Management Systems, and Construction Materials

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot. ca.gov/hq/esc/oe/weekly_ads/index.php.





O.C. Jones & Sons, Inc. 1520 Fourth Street • Berkeley, CA 94710 Phone: 510-526-3424 • FAX: 510-526-0990 Contact: Jean Sicard

REQUEST FOR **DVBE & SBE** SUBCONTRACTORS AND SUPPLIERS FOR: Cold Plane Asphalt Concrete Pavement and A Place HMA (A)

Hwy 12 Rio Vista/Solano County Caltrans #04-0P7504 <u>BID DATE: April 11, 2019 @ 2:00 PM</u> We are soliciting quotes for (including but not

limited to): Trucking, Temporary and Permanent Erosion, Lead Compliance Plan, Construction Area Signs, Traffic Control System, Portable Changeable Message Sign, Water Pollution Control Program, Sweeping, Noise Monitoring, Crack Treatment, Tack Coat, Cold Plane AC, Pavement Marker, Striping & Marking, and Construction Materials

An Equal Opportunity Employer

100% Performance & Payment Bonds may be required. Worker's Compensation Waiver of Subrogation required. Please call OCJ for assistance with bonding, insurance, necessary equipment, material and/or supplies. OCJ is willing to breakout any portion of work to encourage DVBE & SBE Participation. Plans & Specs are available for viewing at our office or through the Caltrans Website at www.dot.ca.gov/hq/esc/oe/weekly_ads/index.php.



5225 Hellyer Avenue, Suite #220 San Jose, CA 95138 Phone (408) 574-1400 Fax (408) 365-9548 Contact: Bryan Jones Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM QUALIFIED DBE Firms SUBCONTRACTORS/SUPPLIERS/ TRUCKERS FOR: Rebid –

Light Rail Track Intrusion Prevention Contract C19003F Owner: Santa Clara Valley Transportation Authority Engineers' Estimate: \$3,500,000. <u>REVISED BID DATE:</u> April 9, 2019 @ 1:00 PM

Items of work include but are not limited to: Traffic Control, Remove Striping & Mark-ings, Concrete Barrier Wall, Slurry Seal, Chain Link Fence & Swing Gate, Metal Pick et Fence & Sliding Gate, Signs, Striping & Markings, Electrical, Irrigation and Trucking. Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Labor-ers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a quali fied surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/ or supplies, or with any questions you may have. Subcontractors must possess a cur-rent contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer



5225 Hellyer Avenue, Suite #220 San Jose, CA 95138 Phone (408) 574-1400 Fax (408) 365-9548 Contact: Sheree Schoenherr Email: estimating@graniterock.com

REQUESTING SUB-QUOTES FROM QUALIFIED MBE, WBE, DVBE, SBE, LBE, OBE Firms SUBCONTRACTORS/SUPPLIERS/ TRUCKERS FOR: Camino Tassajara Bike Lane Gap Closure Project No. 0662-6R4010 Owner: County of Contra Costa Engineers' Estimate: \$1,714,000. BID DATE: April 9, 2019 @ 2:00 PM

BID DATE: April 9, 2019 @ 2:00 PM Items of work include but are not limited to: Construction Staking, Lead Compliance Plan, Clearing & Grubbing, Cold Plane AC, Survey Monument, Landscape, Construction Area Signs, Traffic Control, PCMS, Water Pollution Control, Seal Coat, Slurry Seal, Roadside Sign, Striping & Markings, Temporary Wildlife Exclusion Fence, Erosion Control including Hydroseed, Minor Concrete, Adjust Utilities, Fencing, Electrical and Trucking.

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

We are an Equal Opportunity Employer



PMI requests proposals/quotes from all qualified and certified Local Small Business (LSB) suppliers and subcontractors for the following project:

BAY AREA RAPID TRANSIT DISTRICT C25 INTERLOCKING RENEWAL PROJECT CONTRACT NO. 15CQ-115 <u>Bids Due: 04/16/19 @ 2 PM</u> LSB GOAL – 17%

DEMOLITION OF EXISTING TRACK; TRAFFIC CONTROL; SPECIAL TRACKWORK; EARTH-WORK; SUBDRAINAGE WORK; ELECTRICAL WORK INCLUDING RACEWAYS & UNDER-GROUND DUCTWORK, LOW VOLTAGE; TRACK WORK; METAL WELDING; BALLAST; CON-CRETE TIES; TRACTION POWER WORK; PRE-CAST PORTLAND CEMENT CONCRETE

CAST PORTLAND CEMENT CONCRETE Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested LSB certified suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested LSB certified suppliers, subcontractors, truckers. PMI is a signatory to the Operating Engineers, Carpenters and Laborers Collective Bargaining Agreements. PMI will provide assistance in obtaining necessary bond-

PMI will provide assistance in obtaining necessary bonding, insurance, equipment, supplies, materials or other related services. 100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call 510-671-0000.

We are an Equal Opportunity Employer

🛱 California Sub-Bid Request Ads

GOLDEN GATE BRIDGE, HIGHWAY AND TRANSPORTATION DISTRICT SAN FRANCISCO, CALIFORNIA NOTICE TO CONTRACTORS, REQUEST FOR QUOTATION

FOR

GOLDEN GATE BRIDGE TOLL PLAZA RED DIESEL UDC UNDERGROUND PIPE REPAIR CITY and COUNTY OF SAN FRANCISCO, CALIFORNIA CONTRACT NO. 2019-B-012

Solicitation documents are available for downloading by registering at https://ggbhtd.bonfirehub.com PROJECT DESCRIPTION: Perform work repairing existing underground diesel fuel piping between an under-ground diesel fuel tank and an existing red diesel fuel dispenser located at the Golden Gate Bridge Toll Plaza facility in San Francisco, CA. A recently performed video inspection revealed a collapsed flexible fuel pipe approximately 3-feet away from one of the District's fuel dispensers.

LICENSE REQUIREMENT: A • NAIC CODES: 237120, 237310

The District requests that you submit this information by e-mail to D'Ann Moore, Engineering Contracts Officer, at <u>dmoore@goldengate.org</u>, or mail to P.O. Box 9000, Presidio Station, San Francisco, CA 94129-0601. The requested information must be received no later than April 9, 2019 at 4:00 pm.

Shimmick Construction Company Inc. 8201 Edgewater Drive, Suite 202 · Oakland, CA 94621 Phone (510) 777-5000 · Fax (510) 777-5099

LBE Subcontractor/Supplier Bids Requested For: San Francisco Public Utilities Commission Southeast Water Pollution Control Plant - Power Feed & Primary Switchgear Contract No. WW-662 <u>BID DATE: April 18, 2019 at 2:00PM</u> Fax all quotes to 510-777-5099 or email to <u>northwest.estimating@shimmick.com</u>

Requesting certified LBE Subcontractor and Supplier Quotes on:

General Building Contracting, General Engineering Contracting, Structural Steel Contractors, Reinforcing Steel Contractors, Drywall Contractor, Insulation/Accoustical Contractor, Hazardous Materials Contractors, Landscape Contractor, Heating, Ventilation, Air Conditioning, Earthwork & Paving, Electrical Contracting, Plumbing, Painting/Waterproofing Contractor, Roofing Contractor, Concrete/Related Services, Fire Protection Contractor, Glazing Contractor, Concrete Contractor, Doors, Gates, and Activating Devices, Construction Clean-up, Metal Products Contractor, Scaffolding Contractor, Trucking & Hauling, Doors & Door Parts, Glass, Mirrors, & Windows, Construction & Building Materials, Pipes, Valves & Fitting Supplies, Concrete Delivery &/ or Pumping, Surveying (Land & Aerial), Photography Services

Please visit www.sfwater.org/bids/bidlist.aspx for more information. You may also contact Natasha Inglis at ninglis@shimmick.com for access to the documents

Subcontractors and Suppliers interested in this project may contact Jerry Blazek by email at jblazek@shimmick.com

100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Sup-pliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.



Skanska-Traylor-Shea JV of 5055 Wilshire Blvd, Suite 700, Los Angeles, CA requests sub-bid quotes from all interested firms, including certified DBE's for Fireproofing of Steel Beams, Painting/Coating and Spray on Acoustical on the Westside Subway Extension Section 1 project. Owner: LACMTA (Metro). Contract No. C1045. Bid Date: April 15, 2019 at 2:00pm. Plans & Specs can be viewed at our office Monday - Friday 8am to 4pm (call for appointment) or downloaded free at the following links:

RFP 079WS Fireproofing of Steel Beams https://skanskausa.sharefile.com/i/icefd5a586884ec9a RFP 082WS Spray on Acoustical https://skanskausa.sharefile.com/i/i4ad11689c1c4379a RFP 083WS Painting/Coating https://skanskausa.sharefile.com/i/i83156b1f9a6412a9

Pre-Bid Meeting: Tuesday, April 2, 2019 at STS Office, 5055 Wilshire Blvd, Los Angeles, CA 90036.

Meeting is not mandatory, but highly recommended. Please register if attending on Eventbrite-

Fireproofing and Spray on Acoustical at 10am: http://bit.ly/STSprebidApril2.

Painting at 9am: http://bit.ly/paintingRFP

Should you have any questions or desire to quote on this project, please contact Teresa Maxwell, DBE Coordinator at 213.598.2237 or teresa.maxwell@skanska.com. Assistance in bonding, insurance, lines of credit or obtaining equipment, sup-plies and materials is available upon request. This advertisement is in response to Metro's DBE program. Skanska-Traylor-Shea JV intends to conduct itself in good faith with DBE firms regarding participation on this project. More info about this project is available at www.skanska-traylor-shea.com. Skanska-Traylor-Shea JV is an EEO/AA/Vet/Disability Employer.

You can view more ads at www.sbeinc.com/advertising/ sub bid requests.cfm



Owner: City of San Diego Project Name: North City Pure Water Facility; Bid No. K-19-1810-DBB-3 Location: 4940 Eastgate Mall, San Diego, CA 92121 <u>Bid Date: May 1, 2019 at 2:00p.m.</u>

Request for sub-quotes DBE, MBE, WBE, SBE, SBRA, LSAF, HUBZone

Kiewit Infrastructure West Co. ("Kiewit") is seeking quotes from qualified Disadvantaged Business Enterprises (DBE), including Minority Business Enterprises (MBE), Woman Business Enterprises (WBE), Small Business Enterprises (SBE), Small Business in Rural Area (SBRA), Labor Surplus Area Firms (LSAF), Historically Underutilized Business (HUB) Zone Small Businesses and all other business enterprises to perform as subcontractors, material contractors, and suppliers. DBEs must provide evidence of certification by the U.S. Environmental Protection Agency (USEPA), the Small Business Administration (SBA), the Department of Transportation's State-Implemented DBE Certification Program (with U.S. citizenship) (CUCP), Tribal, State, and Local Governments, or Independent Private Organization Certifications.

The **North City Pure Water Facility (NCPWF) Project** will provide the owner with a production capacity of 34 million gallons per day of purified water that will be conveyed to Miramar Reservoir for augmentation. The NCPWF includes, but is not limited to, Operation and Maintenance Building, process facilities including ozone, biological active carbon (BAC) filters, membrane filtration (MF), reverse osmosis (RO), ultraviolet (UV) advanced oxidation, support systems including cals, HVAC, electrical, instrumental & control, and site work, all in accordance with the special provisions, drawings chem and technical specification.

Kiewit will be requesting quotes for various areas of work listed in, but not limited to, the scopes of work below

Riewit will be requesting quotes for various areas of work listed in, but not limited to, the scopes of work below. Aggregates • Trucking & Hauling • Ductile Iron Pipe • Plastic Pipe • Cast Iron Sewer Pipe • HDPE • Asphalt Paving • Curbs & Gutter • Fences/Gates/Guardrails • Landscaping Contractors • Ready Mix Supply • Concrete Reinforcing Instal-lation • Concrete Pumping • Precast Concrete • Metals • Welding Services • Stainless Steel Pipe • Steel Pipe • Metal Deck • Wood Material • Plastic Fabrication •Damp proofing & Waterproofing • Membrane Roofing • Flashing & Sheet Metal -Joint Sealer • Metal Doors & Frames • Overhead Door • Windows • Plaster & Gypsum Board • Flooring • Paints & Coating • Specialties • Louvers & Vents • Identification Device • Exterior Signage • Fire Protection Specialties • Water Supply Treatment Equipment • Supply & Treatment Pump • Water Aeration Equipment • Chemical Feed Equipment • Disinfectant Feed Equipment • Hydraulic Gates & Valve • Sewage & Sludge Pump • Grit Collecting Equipment • Cathodic Protection • Storage Tank • Hoists & Crane • Bolts & Gaskets • Hangers & Support • Mechanical Insulation • Valves • Pipes & Tubes • Pickling/Passivation • Heat Tracing for Mechanical • Plumbing Fixtures & Equipment • HVAC • Fiberglass-Reinforced Plastic Process Pipe • Testing, Adjusting, Balancing • Electrical Work

Firms interested in receiving a bid package for this project must contact us at the e-mail address noted. Responding firms will be issued an "Invitation to Bid" through Kiewit's electronic use of SmartBid system (at no cost to bidder) with project information and bid instructions. Plans and specifications will also be available for review at the address listed below if requested.

This is a public works project and is subject to prevailing wage rates. Project is also financed in part by the California Clean Act State Revolving Fund and is subject to federal funding requirements including, but not limited to the AIS Provisions, DBE Program requirements, California Labor Code and the Davis-Bacon Act.

Responsive bidders must possess a valid California Contractor's license (as appropriate) and provide acceptable insurance. Responsible subcontractors and material contractors will be required to provide bonding for 100% of their contract value. Kiewit will reimburse bond premiums. Firms performing any onsite work must be signatory to the appropriate union labor agreements

Kiewit intends to conduct itself in good faith with all DBEs and all other business enterprises regarding participation on this project. For further information regarding this project, licensing, insurance or bonding, or project schedule, please contact the Lead Estimator listed below.

Kiewit Infrastructure West Co. 10704 Shoemaker Ave., Santa Fe Springs, CA 90670 Tel: (562) 946-1816 • Fax: (562) 946-3823 Contact : Bill Allen • Email : bill.allen@kiewit.com

Kiewit Infrastructure West Co. is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law.



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Contact us at 800-800-8534 or sbe@sbeinc.com

A Public Policy

Stauber Opening Statement at Hearing on Small Business Runway Extension Act Implementation

The House Committee on Small Business Subcommittee on Contracting and Infrastructure met for a hearing titled, "Cleared for Take-Off? Implementation of the Small Business Runway Extension Act." Ranking Member Pete Stauber (R-MN) delivered the following opening statement:

Remarks as Prepared for Delivery

Thank you, Mr. Chairman. The Small Business Runway Extension Act, led by the former Chairman of this Subcommittee, was intended to be uncomplicated and straightforward. In fact, it changes only one word in the Small Business Act. Unfortunately, as simple as it was, the actual implementation of the law has been equally difficult. The purpose of the Runway Act was to allow graduating small businesses more time to build their competitive edge when competing against titans of industry in the open market. Recognizing the significance of this bill for small businesses, the Runway Act easily passed through both House and Senate, becoming law on December 17, 2018.

Quickly following the law's passage, the SBA put the brakes on its implementation. The SBA sent an information notice to all federal agencies halting the switch to the 5-year rule as mandated by the Runway Act. The SBA decided they would keep in place the previous 3-year calculation currently in regulation until the agency could undertake an assessment of the law through the rulemaking process. Unfortunately for small businesses fluctuating between small and "other than small", this conflict in the law versus regulation imposes significant, real-world challenges in the form of potential size protests and uncertainty facing small business recertifications.

Advocates for the immediate implementation of the Runway Act criticize the SBA's reasoning on what they view as a straightforward and helpful piece of legislation. However, businesses facing declining revenues applaud the SBA's cautious and transparent approach. Who is, or isn't, considered "small" is up for debate and understanding how to best achieve clarity in the law may help alleviate this uncertainty. Regardless of who prevails in the legal arguments surrounding this debate, it is important that this Committee take a practical, policyoriented approach to this issue and identify how best to respond to the concerns of small businesses. At the end of the day, our primary responsibility is to small businesses and we must take the greatest care to uphold and protect their ability to compete and succeed. I hope, through the testimony of our witnesses, that we can come to a greater understanding of the problem and discover ways to quickly resolve the issue in a manner that will provide clarity and consistency for small businesses.

Thank you Mr. Chairman, I yield back. SOURCE: Small Business Committee Republicans

Sister Cities Mexico City and Los Angeles celebrate 50 years of close friendship and collaboration

Mayor Garcetti and Head of Government of Mexico City Sheinbaum announce series of events to mark half-century of friendship, pledge deeper partnership on climate, transportation, gender equity, and resilience.



Los Angeles Mayor Eric Garcetti and Mexico City Head of Government Dr. Claudia Sheinbaum today launched a year-long celebration to commemorate 50 years as sister cities (hermanamiento).

During their meeting at the Antiguo Palacio del Ayuntamiento, the two leaders also discussed opportunities for collaboration and exchange around climate change and sustainability, transportation, gender equity, culture, and inclusion over the next year. "Our 50 years as sister cities have shown that when local communities work together, we have the power to make real progress on everything from trade and tourism to transportation and technology," said Mayor Garcetti. "I know that Los Angeles and Mexico City will remain leaders in confronting climate change, creating green jobs, improving resilience against natural disasters, and building a future of sustainability and prosperity for everyone who calls our cities home."

"This year marks the 50th anniversary of the sisterhood between the City of Angels and Mexico City, and we're going to commemorate our sisterhood with activities that will unite our cities even more," said Mexico City Head of Government Claudia Sheinbaum. "In particular, we are interested in the work that Mayor Garcetti is doing on climate issues, as well as issues of interculturality, human rights and migration. We're going to create celebrations this year in Mexico City that are dedicated to our friendship with Los Angeles."

As part of the sister cities anniversary celebration, L.A. and Mexico City will host a series of cultural events in both cities — including a film festival featuring Mexican, Chicano, and Angeleno film productions; a mural unveiling at the Mexican Consulate in Los Angeles; and technical exchanges revolving around clean technology, sustainable mobility, and resilience.

Beyond meeting with Head of Government Sheinbaum, Mayor Garcetti's visit to Mexico City has focused on boosting tourism and business in Los Angeles. Mexico is the top source of international visitors to L.A., accounting for 1.8 million of the 7.5 million international visitors to the city in 2018.

SOURCE: www.lamayor.org

Smaller Projects in Rural and Mid-Size Regions Attracting Funding From New Sources

Continued from page 1

million project that included a multi-sports complex for the community is stalled.

One very positive example of community involvement has occurred in far West Texas. In the Midland/Odessa area, the Permian Basin region in Texas, oil, and gas firms have come together to create what is called the Permian Partnership. This coalition of private-sector firms has committed to invest approximately \$100 million locally to help regional leaders address critical infrastructure projects that will include road improvements, affordable housing, school facilities, water resources, healthcare, and more. The projects will be somewhat small in size but totally essential to a region that is growing as fast as this one is expanding. This initiative is perhaps the most innovative public-private partnership in the state's history.

Plans for smaller projects throughout the U.S., for which funding is not available, are perfect targets for companies willing to put together financing options. Here's a quick sampling for projects of the type that are good prospects for contractors willing to bring alternative funding to a competitive bid process:

• A \$14 million sewer infrastructure project is a high priority for Colchester, Vermont,

but funding is not available and a bond initiative failed. Currently, there are many unfunded projects (valued at \$110 million) in the city's five-year capital improvement plan;

- A new police headquarters is on a list of long overdue projects being sought in Claremont, California, and a Citizens Advisory Committee has been appointed to analyze other funding options;
- The city of Bryan, Texas, has an unfunded project for a new Community Center/ Branch Library; and
- Darlington County, South Carolina, wants to address an aging county courthouse but lacks funding to launch the project.

These smaller projects represent opportunities for different types of public-private partnerships. Almost all are Design-Build-Finance but many do not require private-sector partners to provide maintenance and/or operational services. Investors work with public officials to design longterm revenue repayment models that are reasonable, stable and attractive to all parties.

SOURCE:

https://www.constructconnect.com/blog/construction-news/smaller-projects-rural-midsize-regions-attracting-funding-new-sources/

9 Best Small Business Grants for Women



Image Credit by www.nav.com

Continued from page 3

Business Center" from the filter. You'll see which of the organizations in your area are designed to help women, specifically, meet their business goals. Some of the resources offered are geographically-focused, so this is a great way to see grant opportunities for women that aren't widely advertised nationwide.

4. Amber Grant

Awarded annually to 12 women, the smaller \$2,000 grants are given out before these same dozen women go on to compete for the final award: \$25,000! The Amber grant requires a \$25 fee to apply, which is something you'll have to decide if it's worth. With awards given out since 1998, however, this is a long-term program that's been recognized by organizations such a Michigan State University. Applications close at the end of each March, with the finalists picked at the end of every year.

5. AAUW Community Action Grants

If you own a non-profit or lead an initiative that empowers girls and women in your community, you could be eligible for one of these grants from the American Association of University Women (AAUW). Programs that promote education and equity for women and girls are supported through this program, and "special consideration is given to projects focused on K–12 and community college girls' and women's achievements in science, technology, engineering, or math." Grants are for one or two years, and over \$3.9 million was awarded to over 250 women and organizations in the last round of funding.

6. Nav Small Business Grant

While not exclusively for women, the quarterly Nav Small Business Grant is a great opportunity for a small business looking for a boost. The grand prize is \$10,000, and the application doesn't take much time at all.

7. USDA

Farming grants and subsidies can be found through the Grants.gov website listed above, but if you're an ag business, you might find it valuable to skip right to the U.S. Department of Agriculture (USDA) resources listed on their

How Technology is Attracting New Preconstruction Talent

Continued from page 1

Young employees don't want to fill out a paper timesheet by hand every day. They expect to access emails and documents on a mobile device out in the field. They want 24/7 access to what they need to do their job well, and they want to be using the platforms that eliminate redundant or tedious processes of the past.

There are technology tools every construction contractor should invest in. Ask yourself whether your company is using technology effectively, or better yet — ask a millennial.

The top companies are putting a focus on breaking the stereotype

Contractors who want to bring on and retain the best talent need to provide new grads with cutting-edge technology. One great example of this concept in action? Brasfield and Gorrie, one of the nation's largest privately held construction firms, is leading the charge in attracting and retaining a purpose-driven, tech-savvy workforce.

A recent article on their website states:

"We're aiming to break through this stereotype and attract a technology-driven generation of diverse workers. We must face that today's graduates seek technology and purpose in their career decisions. Recognizing this trend is key to our recruiting efforts, we are reaching out to schools throughout the country that offer more specialized technology programs and seeking to connect with students in various paths of study, including aviation, robotics, engineering, computer science, and architecture, who have an interest in construction."

In addition to recruiting candidates who demonstrate a vested interest in technology, the Brasfield and Gorrie team also hosts technology demonstrations — including leading-edge equipment like an unmanned aerial vehicle and Oculus Rift goggles — for student groups to help change their perception of the opportunities that come with building a meaningful career in construction.

Why it all truly matters for your organization

Getting on board with technology means more than just attracting the best talent; it's essential to ensure your company doesn't get left behind. In an industry where efficiency, scalability, and risk mitigation are key focuses, your willingness to embrace the tools needed to achieve them will mark the difference between lasting success and obsolescence in the years to come.

SOURCE:

https://blog.buildingconnected.com/howtechnology-is-attracting-new-preconstruction-talent/ ranches have resources set aside specifically to help them succeed. These programs are mostly loan programs, at the moment, but grants do come up from time to time. 8. Cartier Women's Initiative

website. Women and minority-owned farms and

While closed for the 2019 season, applications open up again in June. This international grant opportunity gives women-owned, for-profit businesses from anywhere in the world a chance to get between 30,000 - 100,000 in money for their business in the initial phase of development. The application is lengthy, but the potential rewards are great. Winners also get a trip to the conference, mentoring, and ongoing support of their business, worth far more than the tens of thousands of dollars in prize money!

9. The Halstead Grant

Silver jewelers take note of this opportunity to get an annual prize of \$7,500 in start-up capital and \$1,000 in merchandise from Halstead Bead. Promotion within the industry has also helped winners achieve the next level in their business. The application closes on August 1st each year. To apply, answer 15 questions about your business and submit your best jewelry work from your portfolio.

Other Resources

There may be many more grants at the state and local level, so get connected with your local chamber of commerce, SCORE, or other entrepreneurial organization in your are to stay informed of the details of new initiative as they develop. Also, don't forget to look at grant opportunities that are open to everyone, not just women. Big competitions like the FedEx Small Business contest have regularly awarded money to female entrepreneurs, and the odds are good that many of the winners will be women again this year. Put your best foot forward, and get your name in the running for every open opportunity to have the best chance at getting the grant money you need to grow your business.

SOURCE:

https://www.nav.com/blog/9-best-small-business-grants-for-women-34414/

Public Legal Notices



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

Contract No. 1000006020 GENERAL AS-NEEDED G15 ACCELERATED SIDEWALK ABATEMENT PROGRAM NO.4

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until 2:30:00 p.m. on April 17, 2019, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfpublicworks.org/biddocs. Please visit the Contracts, Bids and Payments webpage at www.sfpublicworks.org for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work to be done under this contract consists of sidewalk repair, landscape planting, and various items of reconstruction at various locations in the City and County of San Francisco. The City will issue separate Contract Service Orders (CSOs) for work under this Contract. The Contract Term is 730 consecutive calendar days from the date of notification to Contractor of executed Contract or when the cumulative amount of issued Contract Service Orders reaches the Maximum Contract Value, whichever comes first. The Contract Term may be extended up to 5 years to complete the work of issued Contract Service Order, but no new Contract Service Orders will be issued after the first 4 years. The Engineer's estimate is approximately \$1,750,000. For more information, contact the Project Manager, Michael Lennon at 415-554-5797.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits the City from entering into any Contract with a Contractor that has its United States headquarters in a state with laws that perpetuate discrimination against LGBT populations ("Covered State") or where any or all of the work on the contract will be performed in any of those states. A list of states on the Covered State List can be found at: https://oag.ca.gov/ab1887.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is **25%**. Call Selormey Dzikunu at 415-554-8369 for details. In accordance with

Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids, except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on **March 27, 2019 at 8:30 a.m** at 1155 Market Street, 3rd Floor, SF, CA 94103 at End Zone Conference Room.

For information on the City's Surety Bond and Finance Program, call 415-986-3999 or bond@imwis.com.

A corporate surety bond or certified check for 2.5 percent (2.5%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award. The bonds shall be for a sum of not less than 100% of the cumulative value of all issued Contract Service Orders under the as-needed Contract or at least 25% of the Maximum Contract amount, whichever is greater.

Class "A" or "C-8" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the Mayor or the Mayor's designee approves the contract for award, and the Director of Public Works then issues an order of award. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds.

Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

3/28/19 CNS-3234681# SMALL BUSINESS EXCHANGE



CITY & COUNTY OF SAN FRANCISCO DEPARTMENT OF PUBLIC WORKS

Contract No. 1000013540 GENERAL AS-NEEDED G14 SIDEWALK INSPECTION AND REPAIR PROGRAM

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30:00 p.m. on April 24, 2019**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfpublicworks.org/biddocs. Please visit the Contracts, Bids and Payments webpage at www.sfpublicworks.org for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The Work to be done under this contract consists of sidewalk repair, landscape planting, and various items of reconstruction at various locations in the City and County of San Francisco. The City will issue separate Contract Service Orders (CSOs) for work under this Contract. The Contract Term is 730 consecutive calendar days from the date of notification to Contractor of executed Contract or when the cumulative amount of issued Contract Service Orders reaches the Maximum Contract Value, whichever comes first. The Contract Term may be extended up to 5 years to complete the work of issued Contract Service Order, but no new Contract Service Orders will be issued after the first 4 years. The Engineer's estimate is approximately \$2,200,000. For more information, contact the Project Manager, Michael Lennon at 415-554-5797.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits the City from entering into any Contract with a Contractor that has its United States headquarters in a state with laws that perpetuate discrimination against LGBT populations ("Covered State") or where any or all of the work on the contract will be performed in any of those states. A list of states on the Covered State List can be found at: https://oag.ca.gov/ab1887.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items With Unit Prices basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City.

Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is **25%**. Call Selormey Dzikunu at 415-554-8369 for details. In accordance with

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For information on the City's Surety Bond and Finance Program, call 415-986-3999 or bond@imwis.com.

A corporate surety bond or certified check for 2.5 percent (2.5%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award. The bonds shall be for a sum of not less than 100% of the cumulative value of all issued Contract Service Orders under the as-needed Contract or at least 25% of the Maximum Contract amount, whichever is greater.

Class "A" or "C-8" license required to bid.

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Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ("Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

3/28/19 CNS-3234682# SMALL BUSINESS EXCHANGE

Fictitious Business Name Statements

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385438-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385560-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385379-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385436-00
us Business Name(s): 55 s	Fictitious Business Name(s): Firefly Analytics Address	Fictitious Business Name(s): Jamie Zee Productions	Fictitious Business Name(s): Spring Ahead Coaching
s st Street #109, San Francisco, CA 94109 me of Registrant #1 7 Bradford Bell	Address 1460 B Noe Street, San Francisco, CA 94131 Full Name of Registrant #1 Guillaume Guy	Address 668 Cambridge Street, San Francisco, CA 94134 Full Name of Registrant #1 Jamie Zimmer	Address 55 New Montgomery Street, #802, San Francisco, CA 94105 Full Name of Registrant #1 Kealy Spring
s of Registrant # 1 st Street #109, San Francisco, CA 94109	Address of Registrant # 1 1460 B Noe Street, San Francisco, CA 94131	Address of Registrant # 1 668 Cambridge Street, San Francisco, CA 94134	Address of Registrant # 1 7 Ortega Court, Pacifica, CA 94044
ssiness is conducted by An Individual egistrant(s) commenced to transact business under the us business name(s) listed above on NOT APPLICABLE .	This business is conducted by An Individual . The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 3/11/2019 Signed: Guillaume Guy	This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 2/1/2019 .	This business is conducted by An Individual. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 3/1/2019
Signed: Shelley Bradford Bell	This statement was filed with the County Clerk of San Francisco	Signed: Jamie Zimmer	Signed: Kealy Spring
atement was filed with the County Clerk of San Francisco on 03/01/2019	County on 3/12/2019	This statement was filed with the County Clerk of San Francisco County on 02/25/2019.	This statement was filed with the County Clerk of San Francisco County on 03/01/2019
This fictitious name statement expires five years from the was filed. A new fictitious business name statement must d prior to this date. The filing of this statement does not of uthorize the use in this state of a fictitious business name in on of the right of another under Federal, State or Common	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law
Fallon Lim Deputy County Clerk 03/01/2019	Filed: Fallon Lim Deputy County Clerk 03/12/2019	Filed: Giselle Romo Deputy County Clerk 02/25/2019	Filed: Fallon Lim Deputy County Clerk 03/01/2019
3/07/2019 + 3/14/2019 + 3/21/2019 + 3/28/2019	3/14/2019 + 3/21/2019 + 3/28/2019 + 4/04/2019	3/07/2019 + 3/14/2019 + 3/21/2019 + 3/28/2019	3/07/2019 + 3/14/2019 + 3/21/2019 + 3/28/2019
FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385330-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385731-00 Fictitious Business Name(s):	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385506-00	FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385440-00
us Business Name(s): rts & Crafts Studio	Friendly Fabrication Address	Fictitious Business Name(s): New Toy Classics	Fictitious Business Name(s): Stevens & Associates
s 9th Avenue #8, San Francisco, CA 94122	285 Mississippi Street, San Francisco, CA 94107 Full Name of Registrant #1	Address 3627 Sacramento Street, San Francisco, CA 94118	Address 855 Sansome Street, Floor #2, San Francisco, CA 94111
ume of Registrant #1 suan Chin	Dylan Denicke Address of Registrant # 1	Full Name of Registrant #1 Laurence J. Shaw	Full Name of Registrant #1 Myles C. Stevens
s of Registrant # 1 9th Avenue #8, San Francisco, CA 94122	285 Mississippi Street, San Francisco, CA 94107	Address of Registrant # 1 595 Fairway Drive, Novato, CA 94949	Address of Registrant # 1 539 18th Avenue, San Francisco, CA 94121
isiness is conducted by An Individual	This business is conducted by An Individual The registrant(s) commenced to transact business under the	This business is conducted by An Individual.	This business is conducted by An Individual .
egistrant(s) commenced to transact business under the us business name(s) listed above on 02/21/2019	fictitious business name(s) listed above on 3/21/2019 Signed: Dylan Denicke	The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 11/1/2017	The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 10/18/1978
Signed: Yun Hsuan Chin	This statement was filed with the County Clerk of San Francisco	Signed: Laurence J. Shaw	Signed: Myles C. Stevens
atement was filed with the County Clerk of San Francisco on 02/21/2019	County on 3/21/2019	This statement was filed with the County Clerk of San Francisco County on 03/06/2019	This statement was filed with the County Clerk of San Francisco County on 03/01/2019
		county on objection	County on 03/01/2019
This fictitious name statement expires five years from the was filed. A new fictitious business name statement must d prior to this date. The filing of this statement does not of uthorize the use in this state of a fictitious business name in on of the right of another under Federal, State or Common	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law
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This fictitious name statement expires five years from the was filed. A new fictitious business name statement must d prior to this date. The filing of this statement does not of uthorize the use in this state of a fictitious business name in on of the right of another under Federal, State or Common Fallon Lim Deputy County Clerk 02/21/2019	date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law Filed: Fallon Lim Deputy County Clerk	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of iself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law Filed: Mariedyne L. Argente Deputy County Clerk	Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law Filed: Mariedyne L. Argente Deputy County Clerk
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Fictitious Business Name(s): 3FIVE55 Address 775 Post Street #109, San Fra:

Full Name of Registrant #1 Shelley Bradford Bell Address of Registrant # 1 775 Post Street #109, San Fra

This business is conducted by A The registrant(s) commenced fictitious business name(s) liste

This statement was filed with County on 03/01/2019

Notice: This fictitious name st date it was filed. A new fictit be filed prior to this date. The itself authorize the use in this s violation of the right of anothe Law

Filed: Fallon Lim Deputy County C 03/01/2019

Fictitious Business Name(s): C.C. Arts & Crafts Studio Address 1478 19th Avenue #8, San Fran Full Name of Registrant #1 Yun Hsuan Chin Address of Registrant # 1 1478 19th Avenue #8, San Fra

This business is conducted by A The registrant(s) commenced fictitious business name(s) liste

This statement was filed with County on 02/21/2019

Notice: This fictitious name st date it was filed. A new fictit be filed prior to this date. The itself authorize the use in this s violation of the right of anothe Law

Filed: Fallon Lim Deputy County C 02/21/2019

Fictitious Business Name(s): Cali Kati Address 3111 24th Street, San Franciso Full Name of Registrant #1 Shumham Hospitality Group Address of Registrant #1 480 Biscayne Avenue, Foster

This business is conducted by A The registrant(s) commenced fictitious business name(s) liste

This statement was filed with County on 3/05/2019

Notice: This fictitious name state it was filed. A new fictitious bu prior to this date. The filing of this the use in this state of a fictitious b of another under Federal, State or

Maribel Jaldon Filed: Deputy County C 03/05/2019

Fictitious Business Name Statements

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385697-00 Fictitious Business Name(s): Fictitious Business Name(s): Tantrum Address 858 Cole Street, San Francisco, CA 94117 Full Name of Registrant #1 Full Name of Registrant #1 Tessa Nguyen Tantrum Inc. (ČA) Address of Registrant # 1 858 Cole Street, San Francisco, CA 94117 Full Name of Registrant #2 Jeffrey Peters This business is conducted by A Corporation The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 3/15/2019 Signed: Richard Weld This statement was filed with the County Clerk of San Francisco County on 3/15/2019 Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law Filed: Sonya Yi Deputy County Clerk 03/15/2019 Filed: 3/21/2019 + 3/28/2019 + 4/04/2019 + 4/11/2019FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385698-00 Fictitious Business Name(s): Tantrum Fictitious Business Name(s): Address Yoga Phamily 248 Clement Street, San Francisco, CA 94118 Full Name of Registrant #1 Tantrum Inc. (CA) Full Name of Registrant #1 Yoga Phamily LLC (CA) Address of Registrant # 1 858 Cole Street, San Francisco, CA 94117 This business is conducted by A Corporation The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 3/15/2019 Signed: Richard Weld This statement was filed with the County Clerk of San Francisco County on 3/15/2019 County on 3/21/2019 Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law Law Filed: Sonya Yi Filed: Deputy County Clerk 03/15/2019 3/21/2019 + 3/28/2019 + 4/04/2019 + 4/11/2019FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385469-0 Fictitious Business Name(s): Fictitious Business Name(s): Mozaic Artistry The Olympic Cafe Address Address 555 Geary Street, San Francisco, CA 94102 Full Name of Registrant #1 Electrocelt Promotions, Inc. (CA) Address of Registrant # 1 Address of Registrant # 1 244 Kearny Street, Floor #7, San Francisco, CA 94108 This business is conducted by A Corporation. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 3/04/2019. Signed: Brian Sheehy County on 02/28/2019 This statement was filed with the County Clerk of San Francisco County on 03/04/2019 Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right Law of another under Federal, State or Common Law Filed: Filed: Sonya Yi Deputy County Clerk 03/04/2019 3/07/2019 + 3/14/2019 + 3/21/2019 + 3/28/2019

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385619-00 Fictitious Business Name(s): **Three Seasons Floral Design** Kengi Shim 301 Mission Street, Apt #3C, San Francisco, CA 94105 Address Address of Registrant # 1 301 Mission Street, Apt #3C, San Francisco, CA 94105 Address of Registrant # 2 301 Mission Street, Apt #3C, San Francisco, CA 94105 This business is conducted by A General Partnership The registrant(s) commenced to transact business fictitious business name(s) listed above on 3/14/2019 ss under the Signed: Tessa Nguyen This statement was filed with the County Clerk of San Francisco County on 3/14/2019 Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law Filed: Fallon Lim Deputy County Clerk 03/14/2019 3/21/2019 + 3/28/2019 + 4/04/2019 + 4/11/2019 FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385729-00 Address 3134 24th Street, Unit #5, San Francisco, CA 94110 Address of Registrant # 1 3134 24th Street, Unit #5, San Francisco, CA 94110 This business is conducted by **A Limited Liability Company** The registrant(s) commenced to transact business under the The registrant(s) commenced to transact busines fictitious business name(s) listed above on 3/21/2019 1.) OUICKLY Signed: Ngan Pham This statement was filed with the County Clerk of San Francisco Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Sonya Yi Deputy County Clerk 03/21/2019 3/28/2019 + 4/04/2019 + 4/11/2019 + 4/18/2019FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385426-00 1642 Geneva Avenue, San Francisco, CA 94134 Full Name of Registrant #1 Tiffany Anne Subido 1642 Geneva Avenue, San Francisco, CA 94134 This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **02/28/2019**. Signed: Tiffany Anne Subido Filed: This statement was filed with the County Clerk of San Francisco Notice: This fictitious name statement expires five years from the

date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common

Mariedyne L. Argente Deputy County Clerk 02/28/2019

3/28/2019 + 4/04/2019 + 4/11/2019 + 4/18/2019

FICTITIOUS BUSINESS NAME STATEMENT File No. A-0385738-0

2434 California Street, San Francisco, CA 94115 Full Name of Registrant #1 Yoo-gyeong Shim Address of Registrant # 1 446 36th Avenue, San Francisco, CA 94121

This business is conducted by An Individual The registrant(s) commenced to transact business under the fictitious business name(s) listed above on 01/01/2019

Signed: Yoo-gyeong Shim

This statement was filed with the County Clerk of San Francisco County on 03/22/2019

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common

Maribel Jaldon Deputy County Clerk 03/22/2019

3/28/2019 + 4/04/2019 + 4/11/2019 + 4/18/2019

ABANDONMENT OF **FICTITIOUS BUSINESS NAME**

STATEMENT OF ABANDONMENT OF USE OF FICTITIOUS BUSINESS NAME

The registrant(s) listed below have abandoned the use of the fictitious business name(s):

Located at 5301 Mission Street #B, San Francisco, CA 94112 This fictitious business name was filed in the County of San Francisco on August 30, 2016 under file A-0372378-00

Name and address of Registrants (as shown on previous statement)

Full Name of Registrant #1 **Chao Qiang Lin** 243 Dublin Street San Francisco, CA 94112

Full Name of Registrant #2 Wai Mui Luk Lin 243 Dublin Street San Francisco, CA 94112

This business was conducted by a A MARRIED COUPLE

Signed: Chao Oiang Lin

This statement was filed with the County Clerk of San Francisco County on

Sonva Yi Deputy County Clerk 3/18/2019

3/21/2019 + 3/28/219 + 4/4/2019 + 4/11/2019



Public Legal Notices



GOLDEN GATE BRIDGE HIGHWAY & TRANSPORTATION DISTRICT SAN FRANCISCO, CA

NOTICE TO CONTRACTORS, **REQUEST FOR QUOTATION** FOR GOLDEN GATE BRIDGE TOLL PLAZA **RED DIESEL UDC UNDERGROUND** PIPE REPAIR CITY and COUNTY OF SAN FRANCISCO, CALIFORNIA CONTRACT NO. 2019-B-012

Solicitation documents are available for downloading by registering at https://ggbhtd.bonfirehub.com

PROJECT DESCRIPTION: Perform work repairing existing underground diesel fuel piping between an underground diesel fuel tank and an existing red diesel fuel dispenser located at the Golden Gate Bridge Toll Plaza facility in San Francisco, CA. A recently performed video inspection revealed a collapsed flexible fuel pipe approximately 3-feet away from one of the District's fuel dispensers

LICENSE REQUIREMENT: A NAIC CODES: 237120, 237310

The District requests that you submit this information by e-mail to D'Ann Moore, Engineering Contracts Officer, at dmoore@goldengate.org, or mail to P.O. Box 9000, Presidio Station, San Francisco, CA 94129-0601. The requested information must be received no later than April 9, 2019 at 4:00 pm.

Twenty Tips to Stay on Top of it All

Continued from page 2

- 14. Clear the top of your desk at the end of each day. It completes the day's work, makes a clean space for you to see the next morning and stops paper buildup.
- 15. Keep extra file folders close at hand. Create a new file as soon as you receive documents related to a new project.
- 16. Remain on mailing and routing lists for reports and periodicals that you actually read. Unsubscribe to the others. An ever growing 'things to read' stack only serves to make you feel guilty.
- 17. Keep only one job in front of you at a time. Do you really think that you can do three or four things well simultaneously?
- 18. Honor your personal priorities and commitments when scheduling your time, just as you do those of others. Ask why it is so much easier to break a promise to yourself than it is to do so to others.
- 19. Use waiting and traveling time constructively. This is a good opportunity to catch up on your reading.
- 20. Start your day calmly. There is probably enough rushing and stress facing you at work. An orderly beginning can make the inevitable daily tribulations easier to handle.

Public Legal Notices

OAKLAND UNIFIED SCHOOL DISTRICT

OAKLAND UNIFIED SCHOOL DISTRICT FACILITIES, PLANNING AND MANAGEMENT 955 High Street, Oakland, CA 94601 REQUEST FOR PROPOSALS

LABOR COMPLIANCE CONSULTANT OAKLAND UNIFIED SCHOOL DISTRICT April 3, 2019

The Oakland Unified School District ("District") is requesting proposals for Labor Compliance Consultant (Request for Proposal") from firms interested in providing professional services for Labor Compliance Consultant to administer the District's Project Labor Agreement for the District for some or all of the Following:

- Work Assignments and Jurisdictional Disputes
- Pre-Job Conferences
- Management Rights
- Work rules
- Joint Administrative Committee
- Grievance Procedure
- Local Hiring
- Apprentices

The Oakland Unified School District ("District") is requesting proposals for Labor Compliance Consultant services. Interested firms are invited to submit Proposals as described below, with one (1) original, five (5) copies and a PDF version on a flash drive of requested materials to:

Oakland Unified School District Tadashi Nakadegawa, Director Department of Facilities Planning and Management Oakland Unified School District 955 High Street, Oakland, CA 94601

<u>All Proposals must be received on or before April</u> 24, 2019, no later than 4:00 p.m.

All questions regarding this RFP and requests for clarification must also be submitted via email by April 17, 2019 to Kenya Chatman at (kenya.chatman@ousd.org) with copies to Tadashi Nakadegawa (tadashi.nakadegawa@ousd.org) and Juanita Hunter at (Juanita.hunter@ousd.org) and Pam Henderson at (pamilam.henderson@ousd.org)

BACKGROUND:

The District educates approximately 37,000 students at eighty-seven (87) school sites located in the City of Oakland. Voters within the District have overwhelmingly supported the modernization and reconstruction of the District's schools. The District is currently engaged in completion of the capital program and has ongoing need for assistance with Labor Compliance on the renovation/reconstruction of its elementary and secondary schools. The District is seeking proposals in response to this Request for Proposal ("RFP") from entities who will provide a Consultant to render assistance to the district by monitoring compliance with the Project Labor Agreement ("PLA"). The district will choose the entity that meets the objectives of the solicitation and can provide the greatest overall benefit to the district, based upon the information presented in the proposals.

The current Project Labor Agreement can be found at OUSD's current homepage: ousd.org > Offices and Programs > Facilities Planning & Management Department > For Contractors and Developers > Bids & Requests for Proposals > 2016-PLA Project Labor Agreement for the Oakland Unified School District. Here is the link : to upload a copy of the full RFP: https://www.ousd.org/site/default.aspx?P ageType=3&ModuleInstanceID=21862&ViewID=7 b97t7ed-8e5e-4120-848f-a8b4987d588f&RenderL oc=0&FlexDataID=24330&PageID=682

LOCAL, SMALL LOCAL AND SMALL LO-CAL RESIDENT BUSINESS ENTERPRISE PROGRAM

On January 29, 2014, OUSD adopted a resolution amending the 2008 Local, Small Local and Small Local Resident Business Enterprise Program (L/SL/ SLRBE) and increasing the mandatory local participation requirement from twenty (20%) to fifty (50%) percent for all capital program/construction related contracts and professional services agreements. As with all OUSD projects, companies must be certified by the City of Oakland in order to earn credit toward meeting the participation requirement.

The basic Local Business Utilization Policy requires that there is a mandatory fifty percent (50%) LBU participation with a 25% or less Local Business (LBE) participation and a 25% or more Small Local or Small Local Resident Business (SLBE/SLRBE) participation.

The full version of OUSD's latest Local, Small Local and Small Local Resident Business Enterprise Program can be found by going to the OUSD home page: ousd.org > Office and Programs > Facilities Planning & Management Department > For Contractors and Developers > Bids and Requests for Proposals > Bid Information > 2014 Amendment to Local Business Participation Policy

Submit a detailed description of the team's L/SL/ SLRBE composition clearly indicating the name of the firms and percentages of participation on the following form ("Local Business Participation Worksheet").

The District reserves the right to reject any and all proposals.



CITY & COUNTY OF SAN FRANCISCO

Contract No. 1000013376 GEORGE CHRISTOPHER PLAYGROUND RENOVATION "PW GEORGE CHRISTOPH PLYGD RENO"

Sealed bids will be received at 1155 Market Street, 4th Floor, San Francisco, California 94103 until **2:30:00 p.m. on April 17, 2019**, after which they will be publicly opened and read. Digital files of Bid Documents, Plan Holders Lists, and Addenda may be downloaded at no cost from the Public Works Electronic Bid Documents Download site at www.sfpublicworks.org/biddocs. Please visit the Contracts, Bids and Payments webpage at www. sfpublicworks.org for more information (click on Resources > Contractor Resources). Notices regarding Addenda and other bid changes will be distributed by email to Plan Holders.

The work to be done under this contract consists of 1) the renovation of an existing restroom; 2) the renovation of an existing playground and associated park improvements; 3) the renovation of existing asphalt pathways; and 4) the renovation of existing site lighting located at George Christopher Playground in the Diamond Heights Neighborhood, San Francisco, California, all as shown on the Drawings and as specified in these Specifications. The time allowed for completion is 319 consecutive calendar days. The Engineer's estimate is approximately \$3,000,000. For more information, contact the Project Manager, Jacqueline Ho at 415-581-2541.

On July 1, 2014, the registration program under section 1725.5 of the California Labor Code went into effect. The program requires that all contractors and subcontractors who bid or work on a public works project register and pay an annual fee to the California Department of Industrial Relations ("DIR").

No contractor or subcontractor may be listed in a bid or awarded a contract for a public works project unless registered with the DIR as required by Labor Code section 1725.5 [with limited exceptions from this requirement for bid purposes only under Labor Code section 1771.1(a)].

This Project shall incorporate the required partnering elements for **Partnering Level 1**. Refer to Section 01 31 33 for more details.

Pursuant to San Francisco Administrative Code ("Administrative Code") Section 6.25 and Chapter 25 of the Environment Code, "Clean Construction" is required for the performance of all work.

This Contract is subject to the requirements of Administrative Code Chapter 12X, which prohibits the City from entering into any Contract with a Contractor that has its United States headquarters in a state with laws that perpetuate discrimination against LGBT populations ("Covered State") or where any or all of the work on the contract will be performed in any of those states. A list of states on the Covered State List can be found at: https://oag.ca.gov/ ab1887.

The Specifications include liquidated damages. Contract will be on a Lump Sum Bid Items basis. Progressive payments will be made.

The Contract will be awarded to the lowest responsible responsive bidder.

A bid may be rejected if the City determines that any of the bid item prices are materially unbalanced to the potential detriment of the City. Bid discounts may be applied as per Administrative Code Chapter 14B. LBE Subcontracting Participation Requirement is **15%**. Call Diane Mai-Tran at 415-558-4080 for details. In accordance with Administrative Code Chapter 14B requirements, all bidders shall submit documented good faith efforts with their bids,

except those who exceed the above stated LBE Subcontracting Participation Requirement by 35%. Bidders must achieve 80 out of 100 points to be deemed responsive. Bidders will receive 15 points for attending the pre-bid conference, if scheduled. Refer to CMD Form 2B.

A pre-bid conference will be held on April 3, 2019 at 10:00 a.m. at George Christopher Playground. Meet at the level landing between the playground and the clubhouse building, just outside the clubhouse south door.

For information on the City's Surety Bond Program, call 415-986-3999 or bond@imwis.com.

A corporate surety bond or certified check for ten percent (10%) of the amount bid must accompany each bid. Administrative Code Section 6.22(a) requires all construction greater than \$25,000 to include performance and payment bonds for 100% of the contract award.

Class "A" license required to bid.

In accordance with Administrative Code Chapter 6, no bid is accepted and no contract in excess of \$600,000 is awarded by the City and County of San Francisco until such time as the General Manager of the Recreation and Park Department recommends the contract for award, and the Recreation and Park Commission then adopts a resolution awarding the Contract. Pursuant to Charter Section 3.105, all contract awards are subject to certification by the Controller as to the availability of funds. Minimum wage rates for this project must comply with the current General Prevailing Wage as determined by the State Department of Industrial Relations. Minimum wage rates other than applicable to General Prevailing Wage must comply with Administrative Code Chapter 12P, Minimum Compensation Ordinance.

This Project is subject to the requirements of the San Francisco Local Hiring Policy for Construction ('Policy") as set forth in Administrative Code Section 6.22(g). Bidders are hereby advised that the requirements of the Policy will be incorporated as a material term of any contract awarded for the Project. Refer to Section 00 73 30 of the Project Manual for more information.

Bidders are hereby advised that the Contractor to whom the Contract is awarded must be certified by the Contract Monitoring Division as being in compliance with the Equal Benefits Provisions of Chapter 12B of the Administrative Code within two weeks after notification of award.

If a bidder objects on any ground to any bid specification or legal requirement imposed by this Advertisement for Bids, the bidder shall, no later than the 10th working day prior to the date of Bid opening, provide written notice to the Contract Administration Division, San Francisco Public Works, setting forth with specificity the grounds for the objection.

Right reserved to reject any or all bids and waive any minor irregularities.

4/4/19 CNS-3237219# SMALL BUSINESS EXCHANGE